



# Empower the Educator – Building Strong Teams

## 4-Week Online Training Course

**Dates:** December 5, 7, 12, 14

**Course Times:** 9:30am – 3:30pm EST on scheduled course dates (includes a 30-minute lunch break) plus 2 hours daily for course work (outside of class time)

**Cost:** \$849 (Course registration closes 12/1/2023)

**Class Size:** This course is limited to 12 participants

Learn from NATS Master Instructors of empowering education techniques in this 4-day, transformational, online learning experience spanning the course of four weeks. You will be inspired to think differently, understand the “why” (understanding the “why” is one of the most empowering ways to approach education), and break down personal barriers to unleash the educator within you to rise to your ultimate potential.

Here is just a portion of what educators will learn:

- How to inspire people to think differently
- How to facilitate a transformational educational experience for your audience
- How to develop emotional intelligence and read the energy and coherence of the group by improving personal and group resiliency
- How to use empowering and accelerated learning techniques for adult learners so participants enjoy learning, learn faster, remember more, and are inspired to take massive action

### **This Course is for You!**

This program is a professional development opportunity for current supervisors, leaders, managers, and trainers who are interested in honing their leadership and training skills.

### **What You'll Need**

- Internet connection
- A computer with audio and video capabilities
- Audio headphones (Bluetooth headphones are discouraged due to connectivity issues)
- Quiet learning environment
- Pen and notebook
- Please plan to be stationary during the course; driving while attending the course is not permitted

### **Continuing Education Units**

ISA Certified Arborists and TCIA CTSPs will be eligible to receive Continuing Education Units (CEU's).

*As with all of our training programs, we gauge the level of experience among program participants in order to customize the training course to meet the needs of the group.*

## **NATS Master Instructors**

NATS Master Instructors are Industry Leading Subject Matter Experts (SME's) in their field and are OSHA-Authorized Trainers. All NATS Master Instructors are required to deliver 40-50 days of hands-on training annually as well as maintain proficiency in the subject matter in which they teach. Master Instructors must be qualified in multiple disciplines and also have proficiency in a unique area of expertise. To find out more about NATS' Instructor Development Program, or about NATS Instructors, please visit [www.natstraining.com](http://www.natstraining.com).

## **Empower the Educator – Communication and Instructional Skills**

Recruiting, training, and employing highly skilled, safe, and competent workers in your organization can be difficult. Through this transformational and immersive experience, you will learn ways to effectively prepare and grow worker's knowledge, skills, and abilities to perform their jobs at optimized levels of proficiency. North American Training Solutions has trained hundreds of workers in industry-leading educational skills. Our system of empowered education has consistently delivered maximum engagement and safety results to workforces ranging from hundreds to thousands of workers, without a single lost time injury.

At North American Training Solutions, we believe high-level education and training for key staff members will benefit organizations by helping them meet their human resource, human performance, and budgetary goals. This Empower the Educator program will increase your employee's confidence in training and communication skills to lead groups both small or large.

### **Communication and Instructional Skills Part I**

- Creating individuality and establishing your identity
- Creating a SAFE training environment
- Communication model (establishing a culture of accountability)
- Identifying and dealing with people, systems, and process breakdowns
- Enrollment - Finding your Why - Your purpose is your passion
- Earn the right – What qualifies YOU to train?
- Anchoring, grounding, and managing moods and energy

### **Technical Competency Qualification and Educator Training**

- Instructional design models
- Course descriptions and outlines
- Course frameworks/learner outcomes
- Breaking down the competency areas into blocks of instruction
- Theoretical and practical teaching templates
- Diamond solution
- Competency evaluation/assessment and documentation

### **Technology and Training Aids Used in Training and Education**

- Computers, projectors, and multimedia
- Whiteboards, flip charts, and props
- Accelerated learning techniques
- Effective communication skills and techniques

## **Communication and Instructional Skills Part II**

- Course delivery model: greet, enroll, deliver, and finish
- Presenting, demonstrating, and coaching
- Dealing with different learning styles
- Participant involvement - introduction of presentation topics
- Presentation planning, setup and delivery
- LIGHTS, CAMERA, ACTION!

## **Optimizing Your Delivery for Online Trainings**

- Audio and video set-up
- Setting the stage
- Delivery techniques

## **Competency Assessments for Each Educator**

- Practical competency qualification
- Digital assessment process

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