

**Job Description**

Qualified Evaluator (QE) - California

**FLSA Classification**

Per diem

**Reports to**

Director of Safety Consulting

**Date**

June 10, 2022

**JOB DESCRIPTION****Summary**

Working under the direction of the NATS Director of Safety Consulting and collaboratively with the NATS Skills Yard Manager and NATS Leadership Team, the Qualified Evaluator is responsible for verifying the competency of workers in California.

**Essential Functions**

- Perform competency verifications for Vegetation Management stakeholders in alignment with all federal, state, local laws, applicable national consensus standards, and industry best practices.
- Evaluate and document worker's hands-on-skills, knowledge, and abilities through in-field safety observations.

**Skills**

- Comfortable working in an outdoor environment.
- Ability to perform tasks under pressure and in a dynamic environment.
- Ability to ensure security of company assets and infrastructure.
- Experience in safe use of hand and power tools to perform construction of skills yard infrastructure and make repairs as necessary.
- Experience in operation of heavy equipment such as telehandler, skid steer, and mobile elevated work platforms.
- Excellent problem-solving skills.
- Excellent leadership, organizational, and time management skills.
- Ability to facilitate effective communication and active listening among all stakeholders.

**Education and Experience**

- 5 years of experience (10,000 hours) within a designated field of expertise OR 5 years of experience as a tree crew climber/tree crew foreman with at least 2 years of line clearance related experience.
- Proficiency with fall protection PPE, basic PPE, rigging, aerial rescue, technical tree climbing, chainsaw operations, and aerial lift operations.
- Proficiency in using electronic devices and documentation.



- Possess a valid Class D or above driver's license.

### **Attributes**

- Ability to work effectively and efficiently within a cohesive team environment to meet the goals and objectives of the project.
- Ability and willingness to learn and grow professionally and personally with a focus on creating solution-based results.
- Maintain a high level of safety, integrity, loyalty, and dependability with a strong sense of urgency and results orientation.
- Possess confidence and competence to make tough decisions under strict time restraints.
- Possess self-regulation skills and remain focused and level-headed under pressure.
- Maintain a positive attitude and serve as a role model for all team members.
- Maintain open communication and be available and approachable to the entire team.

### **Work Environment**

- High paced in-field deployment in California.
- Must be able to lift 50 pounds at times.
- Must be able to operate machinery and/or power tools.
- Outdoor elements such as heat, cold, precipitation, and wind.
- Noisy environments and hazardous conditions.
- Deployments may be necessary.

### **Affirmative Action/EEO statement**

North American Training Solutions, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.

### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. This position is an employee at-will. This job description does not create an employment contract between the Qualified Evaluator - California and North American Training Solutions, Inc. By signing below, the individual accepts the responsibility and duties as described above, reports to the individual identified, and shall act at all times under a Duty of Loyalty of the company, not partaking in any action that a reasonable person would believe is a conflict of interest and shall keep confidential all matters related to the company from the time of first employed until the end of time.



**Employee signature below indicates the employee's understanding of the requirements, essential functions, and duties of the position.**

Employee \_\_\_\_\_ Date \_\_\_\_\_